

explanation contract Seasonal worker

1. Basisloon This is your gross hourly salary.

2. Fulltime Here is the number of hours you can work full-time per week. The basic wage mentioned above is based on the number of hours that are shown here

3. Parttime Do you work part-time? Then you will find the number of hours that you have agreed contractually. For employees on a call basis or with a zero-hour contract, the field will be empty here and a basic hourly salary will be stated under the basic salary.

4. ZW, WW, WAO, ZVW The asterisks shown in these boxes mean that you are insured for these social contributions. This is paid by your employer to the tax authorities.

5. PF1, PF2, PF3, PF4 Here you will find an overview of the pension funds and the pension contribution percentages. Are there more pension funds valid for you? Then you will find it on the left side of the strip (under "CUMULATIONS").

6. LH kort You have indicated whether or not the payroll tax credit should be applied. You can only declare this discount to one employer. Do you have multiple jobs? Then (if all is well) you only have a J on one pay slip.

7 & 8. Loonbelastingtarieven bijzondere beloningen These are the payroll tax rates that apply to special rewards (such as holiday pay, bonuses and a 13th month). The two percentages (the standard rate and the payroll tax credit settlement percentage) are based on the annual wages of the previous year. An example: You will be paid holiday pay. The standard rate is 40.85% and the settlement percentage is 8.28%. You then pay 49.13% tax on your holiday allowance (the special reward).

9. Jaarloon Your annual taxable wages are the taxable wages of the previous year. This is the gross annual wages plus allowances and payments (such as shift work allowance) and minus the gross deductions (such as pension).

10. Strook The type of strip is stated here (Period, Special Rate or Recalculation of an earlier period). Period is a periodic payslip. With Special Rate there is an extra pay slip with an incidental payment, such as a profit distribution. Recalculating an earlier period means that it is a correction over one or more periods.

11. Verl. per. The period to which your payslip relates.

12. Periode This table lists all amounts and numbers that relate to the current period.

13. Tm-periode This table shows all amounts and numbers up to and including the current period.

14. Uren gewerkt, uren ovw 125%, uren ovw 108.25

Here you will find all the hours you have worked in the past period. With a Peak Contract you go into overtime after 38 hours. Up to 48 hours that is 108.25% and if you have worked more than

48 hours you will get 125%. These hours added together are your total number of hours of the past period.

15. uitb.vak.uren. Paid vacation days .

16. Dgn soc verz The number of days (Monday to Friday) that you have worked during this period.

17. Grsl. Social contributions, pension contributions and holiday allowance are calculated on these principles.

18. Uurloon The gross wages you earn per hour.

19. PR. Pluspakket Sazas insurance if you cannot work for longer than 6 months.

20. Premie PAWW Unemployment benefit premium

21. Tm-periode All amounts from the year up to and including the current period are added together here. In December you will find your salary for the whole year here and in January you will start at 0 again.

22. Tarief Allowances that are paid once are charged at a special rate and can be found in this strip. Examples of this are the holiday allowance and year-end bonus.

23. Loon/salaris This is your agreed salary. Here you will find your basic salary.

24 Vakantieuren, Vakantiegeld Payment of your holiday hours and money.

25. Overw. 125%, overw. 108.25% This is your salary for your overtime.

26. BPL Your pension accrual.

27. Uitr huisv.b, uitr.et-kst b Because life in the Netherlands is more expensive than in Poland, you do not have to pay tax on accommodation (apartment housing) and part of your salary (et-kst). This is therefore first collected and added again.

28. Heff. pl. loon The amount of wage tax / national insurance contributions is determined on the basis of the taxable wages. This amount is withheld under the heading "LB / PR.VOLKSVZ".

29 LB/pr. Volksvz. Payroll tax (tax) that everyone who works in the Netherlands must pay.

30. premie wga-whk Sickness Benefits Act

31. Non.prem.zvw Health insurance (Holland Zorg)

32. Inh.voorschot Any advances previously granted.

33. Uit te betalen This is the amount that you receive in your account net.

34. IBAN This shows to which IBAN (account number) the salary is transferred. If the salary is broken down to multiple IBAN numbers, you can see here which amount has been transferred to which IBAN number.